



Canadian Natural Resources Limited

Engagement Plan

13-Well Abandonment & Reclamation Program
Fort Liard Area, Dehcho Region, Northwest Territories

Date	Version
February 2019	1
May 2019	2
August 2021	3

Contents

1	INTRODUCTION	1
1.1	CANADIAN NATURAL CORPORATE RESPONSIBILITY.....	1
1.2	MVLWB ENGAGEMENT REQUIREMENTS.....	1
1.2.1	<i>Process for Meeting the MVLWB Requirements</i>	<i>1</i>
2	STAKEHOLDER ENGAGEMENT	2
2.1	OBJECTIVES OF STAKEHOLDER ENGAGEMENT.....	2
2.2	METHODS OF ENGAGEMENT	2
2.3	FREQUENCY OF ENGAGEMENT	3
2.4	COMMUNICATION	3
2.4.1	<i>Process for Rights Holders and Potentially Affected Parties to Raise Concerns.....</i>	<i>3</i>
2.4.2	<i>Procedures to Understand and Respond to Concerns.....</i>	<i>4</i>
3	RIGHTS HOLDERS AND POTENTIALLY AFFECTED PARTIES	4
4	TRIGGERS FOR ENGAGEMENT	7
5	ENGAGEMENT PLAN TRACKING.....	10

1 INTRODUCTION

1.1 Canadian Natural Corporate Responsibility

Canadian Natural Resources Limited (Canadian Natural) approaches stakeholder engagement as an open, flexible, and ongoing process. When working with land owners, municipalities, interest groups and Indigenous communities, we recognize each group has its own unique culture and circumstances; and therefore, its own process preferences.

Canadian Natural believes in building mutually beneficial relationships through understanding, respect and cooperation. Our commitments to Indigenous communities include respecting rights, interests, and knowledge by seeking their views and input, as well as developing and maintaining effective communication. The knowledge and experience that Indigenous communities share with Canadian Natural helps us better understand the surroundings and the possible effect of our activities on them.

Through the Canadian Association of Petroleum Producers (CAPP), Canadian Natural supports the federal government's decision to implement the UN Declaration on the Rights of Indigenous Peoples (UNDRIP) as a framework for reconciliation in Canada, and the implementation of its principles in a manner that is consistent with the Canadian Constitution and law. On areas that are relevant to the oil and natural gas industry, Canadian Natural will be a constructive, thoughtful partner while a framework for reconciliation is developed

For more information regarding Canadian Natural's corporate responsibility, please refer to <https://www.cnrl.com/corporate-responsibility/>.

1.2 MVLWB Engagement Requirements

The Mackenzie Valley Land and Water Board (MVLWB or the Board) has developed *Engagement Guidelines for Applicants and Holders of Water Licences and Land Use Permits*¹ (Engagement Guidelines), to guide proponents' engagement activities in the Northwest Territories. The purpose and objective of the Engagement Guidelines, as defined in Section 1.1, "...is to support proponents in their engagement efforts with all affected parties and to ensure proponents meet the Board's requirements for engagement".

Deliverables under the Engagement Guidelines are an Engagement Plan and an Engagement Record, which are to be submitted to the MVLWB with all new MVLWB applications.

1.2.1 Process for Meeting the MVLWB Requirements

The Engagement Guidelines, Section 3.0, outlines a process for meeting the Board's engagement requirements. In order to meet the Board's requirements, Canadian Natural must:

- Identify affected parties;
- Initiate dialogue with affected parties;
- Develop an Engagement Plan; and
- Submit the application, with Engagement Plan and Engagement Record, to the Board.

¹ Mackenzie Valley Land and Water Board. (2018). *Engagement Guidelines for Applicants and Holders of Water Licences and Land Use Permits*. Yellowknife, NT, Canada: MVLWB.

Canadian Natural has contacted MVLWB staff to identify potentially affected parties. When preparing the engagement documents (Engagement Plan and Engagement Record) for submission to the MVLWB, Canadian Natural will make efforts to provide the identified potentially affected parties time to review the documents prior to submission. Canadian Natural will request feedback from potentially affected parties on engagement preferences, including their preferred frequency and methods for engagement.

2 STAKEHOLDER ENGAGEMENT

Canadian Natural developed this Engagement Plan to act as a general framework for building and maintaining positive working relationships with potentially affected parties. Through engagement planning, Canadian Natural seeks to develop agreement about preferred ways to identify and mitigate concerns that might be brought forward by potentially affected parties.

2.1 Objectives of Stakeholder Engagement

Canadian Natural has identified five key communication and consultation objectives:

Meaningful	Seek meaningful input regarding proposed development plans through ongoing proactive two-way communication.
Responsive	Identify and address any issues.
Responsible	Contribute to Canadian Natural's broader goals of responsible operations (i.e. mitigating environmental, health, and safety concerns by acknowledging, considering, and incorporating input from communities).
Timely	Fulfill regulatory requirements related to public consultation and communications to support a timely and successful regulatory application process.
Acceptance	Achieve a high level of community acceptance.

2.2 Methods of Engagement

Depending on the engagement trigger and potential stakeholder concern, various methods for engagement may be used. Methods for engagement include:

Oral or Written Notification	Phone calls, letters, faxes, or emails
Face-to-face Meetings	Between the proponent and the appropriate representatives of an affected Indigenous organization/government, rights holders, or other affected party. This can be in-person or virtual.
Community Public Meetings	Informal public meeting
Workshops	To share technical or complex information

Canadian Natural proposes specific engagement methods for various regulatory requirements and on-site activities that could take place during the life of the Fort Liard program (see Section 4, Triggers for Engagement). In addition, Canadian Natural is committed to ongoing consultation

and keeping ADKFN informed of activities and address any issues or concerns raised at a mutually agreed-upon frequency to ensure it is meaningful.

2.3 Frequency of Engagement

The proposed frequency of engagement will depend on regulatory requirements, timing and scope of operations, rights holder input, and stakeholder input. When determining the frequency of engagement, Canadian Natural will take into consideration other meetings (operators, government, etc) scheduled within the communities, as well as important cultural periods such as hunting seasons and community events. Where possible, engagement activities may be coordinated with other operators working in the Fort Liard region.

Canadian Natural has identified general categories for engagement triggers, however this list is not exhaustive, additional triggers may be identified through the review of this Engagement Plan and over the life of activities in the Fort Liard region. Specific triggers are identified in Section 4, Triggers for Engagement.

Categories of engagement triggers include:

- Regulatory
- Program activities
- Rights holder requests
- Stakeholder requests

2.4 Communication

Canadian Natural views meaningful communication as: the on-going, iterative process of providing rights holders and potentially affected parties with new or updated information or making a request. Canadian Natural believes it is important to provide rights holders and stakeholders time to reflect on the information, and identify how it might affect them personally, affect others, or have an effect on other environmental, socio-cultural, or economic values and interests. Canadian Natural will request feedback and expect to provide responses. The process will be repeated as situations require.

This on-going process will assist in establishing a dialogue between Canadian Natural, rights holders, and potentially affected parties.

2.4.1 Process for Rights Holders and Potentially Affected Parties to Raise Concerns

Opportunities will be made available for rights holders and potentially affected parties to raise concerns and provide feedback on proposed program and engagement activities. Triggers for engagement (as outlined in Section 4 of this Engagement Plan) will initiate the associated engagement activities. Various forms of contact information will be provided on written notification letters including a phone number, email address, and mailing address. Contact information will be provided following face-to-face and community meetings. Potentially affected parties can provide feedback orally (via phone or in person), written (via email, fax, and letters), and if community meetings are held, during the meeting to be recorded in the Engagement Record.

If requested, Canadian Natural will make efforts to provide translation services to enable potentially affected parties to communicate in a form that suits individual and community needs.

2.4.2 Procedures to Understand and Respond to Concerns

Canadian Natural recognizes each group may have its own unique culture and circumstances; and therefore, its own process preferences. Canadian Natural will consider the preferences of each group, provided through feedback, for responding to concerns. Canadian Natural will seek to understand concerns prior to providing a response. Follow-up discussions may use methods listed in Section 2.2, Methods of Engagement, with oral and written communication as the first approach used, in most circumstances.

Concerns and follow-up discussion will be documented in the Engagement Record and submitted to the MVLWB. Canadian Natural will make effort to provide concerned parties with the opportunity to review the Engagement Record prior to submission to the MVLWB.

ADKNF will be provided 2-3 weeks to review and comment on the engagement record prior to submission to the MVLWB.

3 RIGHTS HOLDERS AND POTENTIALLY AFFECTED PARTIES

Canadian Natural has identified a preliminary list of rights holders and potentially affected parties through consultation with the MVLWB.

Acho Dene Koe First Nation are recognized as rights holders with a special relationship to the Crown based on the Canadian Constitution.

This Engagement Plan was circulated to the Acho Dene Koe First Nation, Acho Dene Koe Band Land Services, Hamlet of Fort Liard, Nahanni Butte First Nation, and Sambaa K'e First Nation with a request for their comments prior to submission to the MVLWB. Once the Engagement Plan is submitted to the MVLWB, it will be circulated through the MVLWB's review process to a wider list of organizations that will be given the opportunity to provide input. The Engagement Plan is considered a living document that will evolve over time.

Organization	Contact Information
Acho Dene Koe First Nation General Delivery Fort Liard, NT X0E 0A0 Phone 867-770-4571 Fax 867-770-4573	Attn: Chief Gene Hope chief@adkfirstnation.ca
Acho Dene Koe Band Land Services General Delivery Fort Liard, NT X0G 0A0 Phone 867-770-4571 Fax 867-770-4573	c/o Shared Value Solutions Scott Mackay, Lands Director Meghan Buckham, Lands Manager lands@adkfirstnation.ca



Organization	Contact Information
<p>Acho Dene Koe First Nation Corporate (ADK Holdings Ltd.) General Delivery Fort Liard, NT X0G 0A0 Phone 867-770-4571 Fax 867-770-4573</p>	<p>Attn: Barney Dohm BarneyDohm@adkcorporate.ca</p>
<p>Dehcho Land Use Planning Committee PO Box 199 Fort Providence, NT X0E 0L0 Phone 867-699-3162 Fax 867-699-3166</p>	<p>Joachim Bonnetrouge, Chair joachimb@dehcholands.org Sophie Bonnetrouge, Office Manager sophieb@dehcholands.org</p>
<p>Dehcho First Nations PO Box 89 Fort Simpson, NT X0E 0N0 Phone 867-695-2355 x.233 Fax 867-695-2038</p>	<p>Dahti Tsetso, Resource Management Coordinator Dahti_tsetso@dehcho.org</p>
<p>Dene Nation 5125 - 49th Street PO Box 2338 Yellowknife, NT X1A 2P7 Phone 867-873-4081 x.34 Fax 867-920-2254</p>	<p>Trevor Teed, Lands and Environment Director lands@denenation.com</p>
<p>Dene Tha' First Nation PO Box 958 High Level, AB T0H 1Z0 Phone 780-321-3774 Fax 780-926-5730</p>	<p>Baptiste Metchooyeah, A/Director Lands Department baptiste.metchooyeah@denetha.ca</p>
<p>Hamlet of Fort Liard General Delivery Fort Liard, NT X0G 0A0 Phone 867-770-4104 Fax 867-770-4004</p>	<p>Mike Rudkin, Senior Administrative Officer (SAO) sao@fortliard.com</p>
<p>Nahanni Butte First Nation General Delivery Nahanni Butte, NT X0E 0N0 Phone 867-602-2900 Fax 867-602-2910</p>	<p>Chief Darrell Betsaka chief.nbdb@gmail.com Roy Erasmus, Jr., Community Officer manager.nbdb@gmail.com Helen Ekotla, Finance finance.nbdb@gmail.com</p>
<p>Sambaa K'e First Nation PO Box 10 Trout Lake, NT X0E 1Z0 Phone 867-206-2800 Fax 867-206-2828</p>	<p>Chief Dolphus Jumbo chief@sambaakefn.com Jessica Jumbo, Environmental Coordinator environment@sambaakefn.com</p>
<p>Sambaa K'e Development Corporation PO Box 29 Trout Lake, NT X0E 1Z0 Phone 867-206-2025 Fax 867-206-2032</p>	<p>Ruby Jumbo skdcorp@yahoo.ca</p>
<p>Mackenzie Valley Land and Water Board 7th Floor, 4910 50th Avenue Yellowknife, NT X1A 2P6</p>	<p>Angela Love angela.love@mvlwb.com</p>



Canadian Natural

Organization	Contact Information
Government of the Northwest Territories, Department of Lands – Deh Cho Region P.O. Box 150 Fort Simpson, NT X0E 0N0	Kyle Christiansen Kyle.Christiansen@gov.nt.ca LandsDehcho@gov.nt.ca



4 TRIGGERS FOR ENGAGEMENT

Name of Proponent: Canadian Natural Resources Limited

Name of Rights Holder/Potentially Affected Party: Potentially affected parties and rights holders are listed in Section 3

Trigger for Engagement	Purpose for Engagement	Rights Holder/ Potentially Affected Party	Proposed Engagement Methods <i>(one, all, or a combination of the proposed methods may be used)</i>
<p>Pre-application for Land Use Permit (LUP) and Water Licence (WL) Applications to be submitted to the MVLWB</p> <p>Timing: Pre-application</p>	<p>Discuss plan to apply for a LUP and WL for a 13-well abandonment and reclamation program.</p>	<ul style="list-style-type: none"> • Acho Dene Koe First Nation • Acho Dene Koe Band Land Services • Nahanni Butte First Nation • Sambaa K'e First Nation • Hamlet of Fort Liard 	<p>Written Notification</p> <ul style="list-style-type: none"> • Email, letters, faxes <p>Phone calls</p> <ul style="list-style-type: none"> • Discuss the Applications verbally
<p>Prior to Commencement of Proposed Work</p> <p>Timing: As needed</p>	<p>Discuss training opportunities, employment and business opportunities for the community. Receive feedback on the proposed abandonment and reclamation program. Where possible, use feedback for project planning.</p>	<ul style="list-style-type: none"> • Acho Dene Koe First Nation • Acho Dene Koe Band Land Services • ADKFN Corporate (ADK Holdings Ltd.) • Dehcho First Nations • Dene Nation • Dene Tha' First Nation • Hamlet of Fort Liard • Nahanni Butte First Nation • Sambaa K'e First Nation • Sambaa K'e Development Corporation 	<p>Written Notification</p> <ul style="list-style-type: none"> • Email, letters, faxes <p>Phone calls</p> <ul style="list-style-type: none"> • Discuss the planned work and opportunities for local involvement verbally <p>Face to face and/or community meetings</p> <ul style="list-style-type: none"> • Dependent on the nature and complexity of planned work.

Trigger for Engagement	Purpose for Engagement	Rights Holder/ Potentially Affected Party	Proposed Engagement Methods <i>(one, all, or a combination of the proposed methods may be used)</i>
<p>Abandonment and Reclamation Program Updates</p> <p>Timing: As needed</p>	<p>Discuss potential program updates, reclamation efforts (methodology and standards applied), responses to incidents/accidents (should they occur), and results from field activities.</p> <p>Discuss potential employment and business opportunities.</p> <p>Discuss how input from rights holders and affected parties is being incorporated into program plans.</p>	<ul style="list-style-type: none"> • Acho Dene Koe First Nation • Acho Dene Koe Band Land Services • ADKFN Corporate (ADK Holdings Ltd.) • Dehcho Land Use Planning Committee • Dehcho First Nations • Dene Nation • Dene Tha' First Nation • Hamlet of Fort Liard • Nahanni Butte First Nation • Sambaa K'e First Nation • Sambaa K'e Development Corporation • Mackenzie Valley Land and Water Board • GNWT - Lands 	<p>Written Notification</p> <ul style="list-style-type: none"> • Email, letters, faxes <p>Phone calls</p> <ul style="list-style-type: none"> • Discuss program updates verbally <p>Face to face and/or community meetings</p> <p>If stakeholders have concerns related to the program, a face-to-face and/or community meeting may be held</p>
<p>MVLWB Extension Request</p> <p>Timing: As needed</p>	<p>To request a potential extension of the Land Use Permit or Water Licence</p>	<ul style="list-style-type: none"> • Acho Dene Koe First Nation • Acho Dene Koe Band Land Services • Dehcho Land Use Planning Committee • Dehcho First Nations • Dene Nation • Dene Tha' First Nation • Hamlet of Fort Liard • Nahanni Butte First Nation • Sambaa K'e First Nation • Sambaa K'e Development Corporation • Mackenzie Valley Land and Water Board 	<p>Written Notification</p> <ul style="list-style-type: none"> • Email, letters, faxes <p>Phone calls</p> <ul style="list-style-type: none"> • Discuss program updates verbally <p>Face to face and/or community meetings</p> <ul style="list-style-type: none"> • If stakeholders have concerns related to the extension request, a face-to-face and/or community meeting may be held

Trigger for Engagement	Purpose for Engagement	Rights Holder/ Potentially Affected Party	Proposed Engagement Methods <i>(one, all, or a combination of the proposed methods may be used)</i>
<p>MVLWB Amendment Request</p> <p>Timing: As needed</p>	<p>To request a potential amendment to the Land Use Permit or Water Licence</p>	<ul style="list-style-type: none"> • Acho Dene Koe First Nation • Acho Dene Koe Band Land Services • Dehcho Land Use Planning Committee • Dehcho First Nations • Dene Nation • Dene Tha' First Nation • Hamlet of Fort Liard • Nahanni Butte First Nation • Sambaa K'e First Nation • Sambaa K'e Development Corporation • Mackenzie Valley Land and Water Board 	<p>Written Notification</p> <ul style="list-style-type: none"> • Email, letters, faxes <p>Phone calls</p> <ul style="list-style-type: none"> • Discuss the amendment request verbally <p>Face to face and/or community meetings</p> <ul style="list-style-type: none"> • If stakeholders have concerns related to the amendment request, a face-to-face and/or community meeting may be held
<p>Closure and reclamation planning</p> <p>Timing: At the closure and reclamation planning stage</p>	<p>To discuss closure and reclamation plans including techniques, technology and business opportunities</p>	<ul style="list-style-type: none"> • Acho Dene Koe First Nation • Acho Dene Koe Band Land Services • ADKFN Corporate (ADK Holdings Ltd.) • Dehcho Land Use Planning Committee • Dehcho First Nations • Dene Nation • Dene Tha' First Nation • Hamlet of Fort Liard • Nahanni Butte First Nation • Sambaa K'e First Nation • Sambaa K'e Development Corporation • Mackenzie Valley Land and Water Board 	<p>Written Notification</p> <ul style="list-style-type: none"> • Email, letters, faxes <p>Phone calls</p> <ul style="list-style-type: none"> • Discuss closure and reclamation planning verbally <p>Face to face and/or community meetings:</p> <ul style="list-style-type: none"> • If stakeholders have concerns related to closure and reclamation plans a face-to-face and/or community meeting may be held



5 ENGAGEMENT PLAN TRACKING

Updates and revisions will be tracked throughout the evolution of the Engagement Plan.

Date (Date revision made)	Version # Revised	Section Revised	Information Updated (Brief description of the information that was updated)	Review Comment (Stakeholder and date comment received)
May 13, 2019	2	3	Listed specific potentially affected parties that received the DRAFT Engagement Plan and Proposed Program information prior to LUP Application.	N/A
May 13, 2019	2	3	Updated Nahanni Butte First Nation contact information. New Chief and included Finance.	Nahanni Butte First Nation May 13, 2019
May 13, 2019	2	3 & 4	Added ADKFN Corporate to list of potentially affected parties – to be notified of business & training opportunities.	ADKFN Lands March 18, 2019
May 13, 2019	2	4	Updated submission date for LUP Application to May 2019.	N/A
May 27, 2019	2	Cover Page	Removed the word “DRAFT.”	MVLWB May 24, 2019
Aug 23, 2021	3	1.2	Updated reference to MVLWB Guidelines (2018).	ADKFN December 14, 2020
Aug 23, 2021	3	2.2	Added rights holder in face-to-face meeting description and in-person or virtual face-to-face meetings. Added ADKFN-specific consultation and engagement.	ADKFN December 14, 2020
Aug 23, 2021	3	2.3	Added rights holder requests to frequency of engagement and rightsholder input to engagement triggers.	ADKFN December 14, 2020
Aug 23, 2021	3	2.4	Added rights holder	ADKFN December 14, 2020
Aug 23, 2021	3	2.4.1	Added rights holder in title	ADKFN December 14, 2020

Aug 23, 2021	3	2.4.2	Added ADKFN's 2-3 weeks review period for engagement record.	ADKFN December 14, 2020
Aug 23, 2021	3	3	Added rights holder in title, specific call-out for ADKFN as rights holders. Updated ADKFN Lands contact to Shared Value Solutions.	ADKFN December 14, 2020
Aug 23, 2021	3	4	Added rights holder and references to Water Licence wherever Land Use Permit appeared. Added requested text to Abandonment and Reclamation Updates as per ADKFN letter.	ADKFN December 14, 2020