



**INTEGRAL
METALS CORP**

The KAP Property

2024 Land Use Permit Application

Engagement Plan



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Introduction

Integral Metals Corp. (“Integral”) is a Canadian-based mineral exploration company. Engagement with local communities is a top priority for Integral and the company believes that strong relationships with local communities is the only way to have a successful long-term project. This inaugural version of the Engagement Plan for the KAP project is for submittal with the Land Use Permit application being submitted April 2024 and has been composed with heavy reliance on the *Engagement Guidelines for Applicants and Holders of Water Licences and Land Use Permits from the Land and Water Boards of the Mackenzie Valley* (“Engagement Guideline”). This is a living document that will be regularly reviewed and updated as feedback and experience from our engagement dictates.

Potentially-Affected Parties

Through the Resource Pathfinders at the Government of Northwest Territories and the Regulatory Manager at the Sahtu Land and Water Board, the following parties have been identified as being potentially-affected by the potential work done at the KAP Property:

- Tulita District Land Corporation
- Tulita Land Corporation
- Hamlet of Tulita
- Fort Norman Metis Land Corporation
- Norman Wells Land Corporation
- Sahtu Renewable Resources Board
- Fort Norman Renewable Resources Council
- Tulita Renewable Resources Council
- Sahtu Land Use Planning Board
- Pehdzeh Ki First Nation
- Town of Norman Wells

We understand that this list may not be exhaustive and may need to be updated as the project progresses and additional parties are identified.

Engagement Plan

Approach

Integral uses the Engagement Guideline definitions for this document. Therefore, Engagement is defined as:

“The communication and outreach activities a Proponent undertakes with affected parties prior to and during the operation of a Project”

As the KAP Project is in the infancy of its lifespan, we do not wish to inundate the parties with information but rather want to ensure that this Engagement reflects the scale, location and nature of the proposed activities. Our common goals of this Engagement process are to: (1) share information about KAP to help parties develop an understanding of the project, (2) gather feedback throughout the engagement process on issues of concern, (3) work towards building relationships between Integral and all parties in the area; (4) gain an understanding of the social, cultural and environmental conditions in the area in order to adapt and improve the KAP Project in response; (5) commence the process of a traditional knowledge (TK) study.

Table 1 presents the methods of engagement and when they are to be applied. The method by which Integral will engage potentially-affected Parties varies depending on the nature of the communication and the preferred engagement approaches of each party. While an in-person meeting is often the best way to communicate ideas, the events of the COVID-19 pandemic have taught us that this method may not always work and can lead to engagement fatigue for all parties involved.

Table 1 Methods of engagement.

Engagement Type	Examples	Application
Written Notification	Letter, Email.	Requests to meet in-person, minor insignificant updates, follow up to face-to-face meetings.
Face-to-Face Meeting	Virtual meeting (e.g., Zoom, Skype, Teams), in-person meeting, telephone meeting.	Discussing and attempting to resolve any issues, updates to program that involve significant explanation.
Community Public Meeting	Informal public meeting where everyone in the community is invited to attend.	Discussing the project when broader community input is required, or if the project grows to the point of requiring a Type A Water Licence.
Site Visit		As appropriate and requested by Parties.
Workshop		When information needs to be shared with many people or



technical issues arise that are best discussed with all relevant parties present.

Engagement Procedures

Table 2 presents details on the specific engagement triggers. When engaging with affected Parties, it is important that information is accurately captured and responded to in a timely manner. In the event of a dispute, opposing opinions and concerns must be recorded and tracked. While engaging with Indigenous Government and community responses, all comments and questions will be recorded and addressed by Integral, usually during the teleconference, meeting, or workshop. In cases where this is not possible, Integral is committed to providing responses at the earliest opportunity. Depending on the nature of the question or request, the response provided may be in writing, during a follow-up meeting, or in some other form. In the event of a dispute between Integral and a potentially affected Party, Integral is committed to meet and discuss the matter in order to resolve the dispute. These discussions may progress from operational and project staff to senior management as Integral works to resolve the outstanding issue. If it is not possible to resolve the dispute, Integral will note the disagreement in the Engagement Log.

Table 2 Specific engagement triggers.

Engagement Trigger	Purpose	Typical Methods	Typical Participants
Regular meeting annually (to bi-annually as project evolves) between Integral senior management and Indigenous Government/Community Leadership and members.	Input into the operations at the KAP project. Provide update of activities as required (completed and planned).	<ul style="list-style-type: none"> • Face-to-face meeting • Community public meeting 	<ul style="list-style-type: none"> • Community leaders • Community members
Application for new Land Use Permit or Water Use License.	Prior to application engagement allows discussion of concerns and answer and record any questions. Opportunity for community input.	<ul style="list-style-type: none"> • Face-to-face meeting • Community public meeting (as required) 	<ul style="list-style-type: none"> • Community leaders • Community members • Community technical staff • Additional local land users
Indigenous Government or Community requests for engagement.	Respond to Indigenous Government or Community requests for engagement.	<ul style="list-style-type: none"> • As appropriate to request 	<ul style="list-style-type: none"> • As appropriate to request
Indigenous Government or Community request to adhere to Indigenous Government/Community-developed Engagement Plans.	Adhere to Indigenous Government/Community-developed Engagement Plans as requested.	<ul style="list-style-type: none"> • As appropriate to request 	<ul style="list-style-type: none"> • As appropriate to request
Project-based changes (determining drill locations, changes in project design, updates to plans).	Ensure all parties are aware of any changes and allow opportunity to provide input or ask questions as required.	<ul style="list-style-type: none"> • Written notification • Face-to-face meeting 	<ul style="list-style-type: none"> • Community leaders • Community members • Community technical staff • Additional local land users