



ENGAGEMENT PLAN

DEASE ARM, GREAT BEAR LAKE
WATER LICENSE NO. S19L3-001
LAND USE PERMIT NO. S21F-002

Report Prepared for:
GREAT BEAR LAKE LODGE LTD.

Prepared by:
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Version 1.0
January 2024
Great Bear Lake, Northwest Territories

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VERSION CONTROL & REVISIONS

Version	Date	Issue Type	Filename	Description
V1.0	Jan 1, 2024	Final	Great Bear Lake Lodge – Engagement Plan.docx	Original Document

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1 INTRODUCTION

This template approximates the suggested structure and contents outlined in the Mackenzie Valley Land and Water Board's [Engagement and Consultation Policy](#) and the [Engagement Guidelines for Applicants and Holders of Water Licences and Land Use Permits](#).

The purpose of the Policy is to, "Ensure that its obligation for meaningful consultations (as set for in the land claims and applicable legislation) with all affected parties, including Aboriginal groups in the Mackenzie Valley is met and clearly articulated. In particular, the Policy outlines:

- The requirement for proponents to initiate dialogue and engagement planning with affected parties, including particular Aboriginal organizations and groups;
- Application on consultative approaches throughout proceedings wherein affected parties contribute meaningful assessment of impacts and establishment of appropriate mitigation pursuant to the legalisation; and
- The process for assessing and ruling on, if necessary, the adequacy of Crown consultation prior to a final decision or recommendation taking into account the information gathered during engagement and consultative process.

The Guidelines provide requirements and recommendation to proponents for meeting the Board's requirements for engagement. Specifically, the Guidelines outline:

- The proponent's submission requirements for engagement prior to and during the life of the project and authorization;
- The engagement criteria against which the Board will assess adequacy of engagement;
- The recommended step by step process for successful engagement outcomes; and
- Suggested best-practices for conducting engagement.

2 PROJECT DESCRIPTION

Great Bear Lake Lodge Ltd. (further referred to as Great Bear Lake Lodge) has developed this Engagement Plan for the onsite lodge location at the Dease Arm on Great Bear Lake, Northwest Territories (66° 42' 28" North, 119° 40' 24" West) in accordance with the Mackenzie Valley Land and Water Board's [Engagement and Consultation Policy](#) (Policy) and the [Engagement Guidelines for Applicants and Holders of Water Licences and Land Use Permits](#) (Guidelines). The Dease Arm, Great Bear Lake location of Great Bear Lake Lodge Ltd. is used as a camp for a remote fishing lodge. Permits and licences are in place for the company's operation. The camp operates on a seasonal basis with operation occurring from June – September and is shut down for the remainder of the year. Great Bear Lake Lodge anticipates that these activities will occur from June – September, annually until further notice.

3 SITE DESCRIPTION

The Lodge is located approximately 535 kilometres northwest of Yellowknife at the Dease Arm of Great Bear Lake, at 66°42'30"N, 119°41'00"W. It is a remote area and there are no adjacent communities or inhabitants. Thus, the only people who would be immediately affected by a spill would be employees or guests. Deline is the nearest community approximately 240 km to the southwest. Figure 1 illustrates the location of the Lodge.



Figure 1. Site Location Topographic Map.



Figure 2. Detailed site map.

4 CONTACT INFORMATION

Great Bear Lake Lodge Ltd. (Great Bear Lake Lodge)
Mailing Address: 950 Bradford St., Winnipeg, MB, R3H 0N5
Phone: (204) 774-5775 Fax: (204) 783-2320
Email: chuk@plummerslodges.com
Attention: Chuk Coulter, General Manager

5 EFFECTIVE DATE

This plan is effective as of January 1, 2024.

6 REVISIONS

This Plan is a living document that will be reviewed annually, at a minimum, and prior to the start of any site activities, with additional reviews as warranted. Updates should be made to reflect changes in engagement plans and practices, new personnel, and associated contact information, and to regularly update the engagement log. This ensures stakeholders have the most current copy of the Plan.

7 DISTRIBUTION LIST

Table 1 – Distribution List

Name	Position
Chuk Coulter	General Manager
Reid Stoyberg	Environmental Consultant
Bonnie Bergsma	Regulatory Specialist
Engagement Contacts	Refer to Affected Parties

8 ADDITIONAL COPIES

A copy is kept on-site in the Lodge office. A copy is also held at the company's main office/headquarters in Winnipeg, Manitoba and with the MVLWB Online Profile. Additional copies of the plan can be obtained by contacting the company directly at the phone number, fax or email presented in section 4.0.

9 AFFECTED PARTIES

Table 2 – Affected Parties

Affected Party	Email	Phone
Danny Gaudet (Chief)	danny.gaudet@gov.deline.ca	(780) 982-6342
Hannah van der Wielen (Consultant)	hvanderwielenconsulting@gmail.com	(778) 256-2782
Connie Modeste	modeste_connie@hotmail.com	-
Leeroy Andre	leeroy.andre@gov.deline.ca	(867) 446-0057
Jimmy Tutcho	jimmy.tutcho@gov.deline.ca	-
Leanne Tanaton	business.manager@gov.deline.ca	-
Mandy Bayha	mandy.bayha@gov.deline.ca	(867) 589-4224
Diane Bailes	business.manager@gov.deline.ca	-
Cyre Yukon	dgg.coo@gov.deline.ca	-
Ed Reeves	drrc_manager@gov.deline.ca	-
Dave Dyment	manager@igloolik.coop	(867) 589-3361
Jim Biggs	jim_biggs@gov.nt.ca	(867) 445-1675

10 GOALS OF ENGAGEMENT

In assessing the current stage of the Project, Great Bear Lake Lodge identified three engagement goals:

Table 3 – Engagement Goals

	Engagement Goals	Commitment to the Public
1.	<p>Inform: by providing information to:</p> <ul style="list-style-type: none"> Notify affected parties of issues/project decisions. Assist affected parties in understanding issues and decisions. Prepare the affected parties for more intensive forms of engagement should the scope of the project change. 	<ul style="list-style-type: none"> Keep the public informed Proactive, timely communication. Help affected parties understand issues and decisions.
2.	<p>Listen to affected parties and their feedback</p> <ul style="list-style-type: none"> Understand the needs and priorities of the affected parties so that decisions can be made with these needs and priorities in mind. Build cooperative and inclusive relationships. 	<ul style="list-style-type: none"> Acknowledge when and how public input influenced decisions. Understand views, concerns, interests and expectations.
3.	<p>Involve: work directly with affected parties to ensure that concerns and suggestions are consistently understood and considered.</p>	<ul style="list-style-type: none"> Acknowledge when and how concerns and suggestions are reflected in the design of the Project.

11 ENGAGEMENT TRIGGERS AND METHODS

Great Bear Lake Lodge has defined engagement triggers at key milestones for this Project, as they relate to project activities authorized under a land use permit and/or water licence. Engagement may be conducted as written notification, a face-to-face meeting, or a community public meeting. Once consideration is given to the following guiding principles, as recommended by Mackenzie Valley Land and Water Board:

1. The nature and scope of engagement efforts should reflect the magnitude and complexity of the Project.
2. Both the affected parties and/or Proponent can run the risk of “consultation fatigue” from too many or inappropriate engagements. Engagement methods and schedules must, by mutual agreement, be reasonable and sustainable for both Proponents and affected parties.
3. The nature of the Engagement methods and frequency of engagement will change through time as affected parties and Proponents gain trust and the Project develops. The Engagement Plan should be reviewed as the relationship of the affected parties and Proponent and/or Project reaches mutually determined milestones.

The following table outlines Great Bear Lake Lodge’s triggers, methods, and outcomes of engagement for this Project. At each stage of engagement, an Engagement Log will be complete and will be submitted to the Mackenzie Valley Land and Water Board. A templated Engagement Log is provided in Appendix B of this document. The Engagement Log is submitted as a separate document from the Plan however, both documents work together. An Engagement Log will be complete for each trigger outlined below.

Table 4 – Engagement Triggers

Engagement Trigger	Purpose for Engagement	Organization to be Engaged	Format of Engagement	Information to be Recorded
Submission of land use permit or water license application.	Application to the MVLWB	MVLWB; See Appendix A	Email	Application will become public record. Engagement Log.
Submission of updated and revised management plans.	Review of the updated management plans.	MVLWB; See Appendix A	Email	Email Engagement Log
Notification of any spill or unauthorized discharges.	Notification to affected parties.	See Appendix A	Email Phone	Email Engagement Log
New land disturbance that has not yet been assessed for archaeological potential	Notification to affected parties.	See Appendix A	Email Summary Report	Email Engagement Log
Changes to operational plans, scope, or procedures	Notification to affected parties	MVLWB; See Appendix A	Email Phone Call	Email Engagement Log
Material information from the proponent regarding the project.	Notification to affected parties	See Appendix A	Email Phone Call	Email Engagement Log

12 FOLLOW-UP REPORTING

During engagement activities, Great Bear Lake Lodge will track comments, concerns, or inputs, received relating to a permitted or licensed activity and will provide a summary as detailed in Section 5 above. In order to process comments, concerns, and input throughout the engagement process, Great Bear Lake Lodge will endeavor to respond in a timely manner, respecting the nature of the input.

Reporting on an engagement after it has been completed is an important step in the engagement process as it ensures that those involved see their input was received, understood, and valued. All Engagement Logs will acknowledge those that participated and will provide an accurate record of the engagement process, and how final decisions were reached.

13 COMMUNICATING THE PLAN

Communicating the Engagement Plan is an important element to the success of the engagement process. Affected parties need to be aware who they can contact in the event they are seeking information or clarification on a project related matter. While Great Bear Lake Lodge intends to use engagement methods already familiar to them, they do recognize that not all potentially affected parties are the same and that what might work for one particular group or individual may not be the best method of engagement for another. Great Bear Lake Lodge is open to applying methods that work best for a particular situation and affected party. Keeping that line of communication open will build a rapport and establish a trust.

14 PLAN REVIEW

It is important that engagement efforts be monitored and where a method does not appear to be effective or when the scope of importance of an issue change, it will be necessary to modify the Engagement Plan. Evaluating the effectiveness of the engagement process is a fundamental part of the Engagement Plan as it is important to understand what was done well and what could be improved upon moving forward. Great Bear Lake Lodge and the affected parties will assess the effectiveness of its engagement efforts over the course of time and will make necessary changes on a case-by-case basis. Any revisions to the Engagement Plan will be forwarded to the Sahtu Land and Water Board.

15 APPENDIX A: ENGAGEMENT LOG

Date	Attendees	Engagement Type	Issue(s) Raised by Affected Party	Recommendation(s) from Affected Party	Proponent Response	Information or Materials Provided to Affected Party	Written correspondence, meeting notes, and/ or minutes